

Wisconsin National Guard - EEO Data Report Pursuant to the "No Fear" Act

The Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002

Report as of 30 September 2005

EEO Complaint Data	FY05	FY04	FY03	FY02	FY01	FY00
1. Number of EEO complaints filed. 29 CFR 1614.704(a)	0	1	0	0	0	0
2. Number of individuals filing EEO complaints. 29 CFR 1614.704(b)	0	1	0	0	0	0
3. Number of individuals filing more than one EEO complaint. 29 CFR 1614.704(c)	0	0	0	0	0	0
4. Number complaints alleging discrimination on the basis of: 29 CFR 1614.704(d)						
a. Race/Color						
Black	0	0	0	0	0	0
White	0	0	0	0	0	0
American Indian/Alaskan Native	0	0	0	0	0	0
Asian/Pacific Islander	0	0	0	0	0	0
b. Color (other than that reported under the Race/Color basis)	0	0	0	0	0	0
c. Sex/Gender						
Male (includes Equal Pay claims)	0	0	0	0	0	0
Female (includes Equal Pay claims)	0	0	0	0	0	0
d. Sex/Gender - SEXUAL HARASSMENT Claims						
Male	0	0	0	0	0	0
Female	0	0	0	0	0	0
e. Religion	0	0	0	0	0	0
f. National origin						
Hispanic	0	1	0	0	0	0
Non-Hispanic	0	0	0	0	0	0
g. Age	0	0	0	0	0	0
h. Disability						
Mental	0	0	0	0	0	0
Physical	0	0	0	0	0	0
i. Retaliation for previous EEO activity	0	1	0	0	0	0
5. Issues - Number of EEO Complaints Challenging: 29 CFR 1614.704(e)						
a. Appointment/Hire	0	0	0	0	0	0
b. Assignment of Duties	0	0	0	0	0	0
c. Awards	0	0	0	0	0	0
d. Conversion of Full Time	0	0	0	0	0	0
e. Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
f. Duty Hours	0	0	0	0	0	0
g. Evaluation	0	0	0	0	0	0
h. Examination	0	0	0	0	0	0
i. Harassment						
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
j. Medical Examination	0	0	0	0	0	0
k. Pay Including Overtime	0	0	0	0	0	0
l. Promotion/Non-Selection	0	0	0	0	0	0
m. Reassignment/Assignment						
Denied	0	1	0	0	0	0
Directed	0	0	0	0	0	0
n. Reasonable Accommodation	0	0	0	0	0	0
o. Reinstatement	0	0	0	0	0	0
p. Retirement	0	1	0	0	0	0
q. Termination	0	0	0	0	0	0

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r. Terms/Condition of Employment	0	0	0	0	0	0
s. Time and Attendance	0	0	0	0	0	0
t. Training	0	0	0	0	0	0
u. Other	0	0	0	0	0	0
6. Processing time, 29 CFR 1614.704(f): Average time in days						
a. Complete Counseling	0	30	0	0	0	0
b. Avg days to fully investigate a formal complaint	0	0	0	0	0	0
c. Avg days to issue a final decision when no EEOC hearing is requested	0	76	0	0	0	0
7. Total number of final actions completed, 29 CFR 1614.704(f)(3)						
a. Number rendered without a hearing	0	1	0	0	0	0
b. Number after hearing	0	0	0	0	0	0
8. Total Number of Complaints Dismissed, 29 CFR 1614.704(g)	0	1	0	0	0	0
a. Average days to dismiss complaints (1614.107(a))	0	76	0	0	0	0
9. Total Final Agency Actions Finding Discrimination 29 CFR 1614.704(h)						
a. Total Findings, 704(h)(1)	0	0	0	0	0	0
Without Hearing, 704(h)(2)	0	0	0	0	0	0
With Hearing 704(h)(3)	0	0	0	0	0	0
10. Final Action Findings of Discrimination by Basis, (29 CFR 1614.704(i))						
a. Race discrimination	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
b. Color discrimination	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
c. Sex /Male Discrimination	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
d. Sex/Female Discrimination	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
e. Religion discrimination	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
f. National Origin Discrimination	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Numbered rendered after a hearing	0	0	0	0	0	0
g. Age Discrimintion	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
h. Disability Discrimination	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
i. Retaliation for Previous EEO Activity	0	0	0	0	0	0
Number rendered without a heaing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
11. Findings of Discrimination by Issue 29 CFR 1614.704(j)						
a. Appointment/Hire	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number after a hearing	0	0	0	0	0	0
b. Assignment of Duties	0	0	0	0	0	0

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Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
c. Awards	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
d. Conversion to Full Time	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after hearing	0	0	0	0	0	0
e. Disciplinary Action	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
1. Demotion	0	0	0	0	0	0
Number Rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
2. Reprimand	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
3. Suspension	0	0	0	0	0	0
Number rendered without a Hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
4. Removal	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
f. Duty Hours	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
g. Evaluation/Appraisal	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
h. Examination/Test	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
i. Harassment	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
j. Medical Examination	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
k. Pay Including Overtime	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
l. Promotion/Non-Selection	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
m. Reassignment	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
1. Denied	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0

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2. Directed	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
n. Reasonable Accommodation	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
o. Reinstatement	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
p. Retirement	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
q. Termination	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
r. Terms / Conditions of Employment	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
s. Time and Attendance	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
t. Training	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
u. Other	0	0	0	0	0	0
Number rendered without a hearing	0	0	0	0	0	0
Number rendered after a hearing	0	0	0	0	0	0
12. Complaints Pending at End of FY 1614.704(k)						
a. Total number	0	0	0	0	0	0
Total number of individuals filing the complaints	0	0	0	0	0	0
Number of cases at the following stages of the complaints process:	0	0	0	0	0	0
1. Pending written notification/counseling	0	0	0	0	0	0
2. Pending Investigation	0	0	0	0	0	0
3. Pending in hearings	0	0	0	0	0	0
4. Pending a final agency action	0	0	0		0	0
5. Appeals	0	0	0	0	0	0
13. Complaint Investigations 29 CFR 1614.704(l)						
a. Number Pending Completion of Investigation	0	0	0	0	0	0
b. Pending Investigations In Excess of the Maximum Time Frames	0	0	0	0	0	0